

Pamplin College of Business
Department of Management
Minor in Organizational Leadership
For students entering under UG catalog 2021-2022



Application to the Minor in Organizational Leadership is open to all Virginia Tech students with at least a 2.50 GPA and at least 24 semester hours at Virginia Tech. Applicants should present this form to the Associate Dean for Undergraduate Programs, 1046 Pamplin Hall.

Name: _____ Email: _____
Major: _____ Class: _____
GPA: _____ Graduation Date: _____

A minimum of 18 credit hours to include:

1. Required – 3 credits (meets 3 credits in Reasoning in the Social Sciences / Ethical Reasoning)

MGT 2354: Leadership for Managers and Entrepreneurs (Pre: Sophomore standing) (3) _____

2. Elective courses – Select at least 9 credits from list on page 2 (6 credits must be Pathways*)

Minor electives should be chosen as complements to your major to develop skills in 1) Creativity and Innovation; 2) Critical and Strategic Thinking; 3) Intercultural Communication; and/or 4) Holistic Thinking and Ethical Reasoning.

To count as a Pathways Minor, students must take courses in at least three Pathways Core Outcome areas, and both Integrative Outcomes. The introductory course is Social Sciences and Ethical Reasoning. For electives, please choose two courses from two additional Core Outcome areas and the Intercultural and Global Awareness outcome. The third course can be Pathways or not.

Course	Pathways Core Outcome	Pathways Integrative Outcome	Credits
_____	_____	_____	(3)
_____	_____	_____	(3)
_____	_____	_____	(3)

3. Required Experiential Activity - 3 credits

The experiential activity may take the form of a campus activity, community activity, or an internship that offers significant leadership experience that is consistent with the goals of the minor. These activities are usually fulfilled through one of the three courses listed below. In certain cases, other courses that are directly related to a leadership activity can be substituted for the experiential activity. All experiential activities must be pre-approved the semester before by the Director of the Business Leadership Center in 2103 Pamplin Hall, 540-231-1279, or email leadershipcenter@vt.edu

MGT 4964 - Field Study (Leadership), or (3) _____

MGT 3064 - Cornerstones of Entrepreneurship and Innovation, or

MGT 4084 – Management Consulting (Pre: MGT 3304; Management major with senior standing in the Management Consulting Option)

4. Required Capstone – 3 credits

MGT 4354 - Leadership Advanced Skills and Concepts (Pre: Senior Standing / MGT 2354 or 3304) (3) _____

NOTES:

Admission decisions will be made as applications are received. Applicants should receive a response, in writing, within two weeks of the decision. An advising meeting with the BLC Director is required before the minor becomes official.

Students must complete the minor with at least a 2.0 in the 18 semester hours required by the minor.

Course substitution requests must be proposed in writing via the course substitution survey found on the Business Leadership Center's website (<http://www.buslead.pamplin.vt.edu/course-substitution/>). Course substitutions must meet the Pathways Core and Integrative Outcomes requirements as described by Pathways General Education (<https://www.pathwaysprov.vt.edu/>).

Students may apply major courses to the minor, not to exceed 50% overlap (except COMM/PR/MJ majors)

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Minor in Organizational Leadership Electives List

NOTE: To count as a Pathways Minor, students must complete 9 credits in three different Pathways Core Outcomes (MGT 2354 gives students 3 credits in Social Sciences; please pick 6 credits in two additional core outcomes):

Discourse	<u>Quantitative</u> and Computational Thinking
Critical Thinking in the Humanities	Critique and Practice in <u>Design</u> and the Arts
Reasoning in the <u>Social Sciences</u>	Critical Analysis of <u>Equity</u> and Identity in the U.S.
Reasoning in the <u>Natural Sciences</u>	

Students must also complete 3 credits of Intercultural & Global Awareness and 3 credits of Ethical Reasoning. (MGT 2354 gives students 3 credits in Ethical Reasoning; please pick 3 credits in Intercultural and Global Awareness)

CREATIVITY & INNOVATION Courses

- _____ ITDS 1114 - Design Appreciation (Design; Arts; Ethical; Intercultural)
 - _____ FA 2004 - Creativity and the Aesthetic Experience (Arts; Intercultural)
 - _____ HIST/SOC/STS 2604 - Intro to Data in Social Context (Humanities; Quantitative; Intercultural; Ethical)
 - _____ HORT 2164 - Floral Design
 - _____ MUS 3314 - Instrumental Ensemble Music A (Arts; Ethical)
 - _____ MUS 3414 - Choral Ensemble Music A (Arts; Ethical)
- *** MUS 3314 and MUS 3414 are 1 credit courses each; they can be repeated to add up to the three credits required.

INTERCULTURAL COMMUNICATIONS Courses

- _____ COMM 2004 - Public Speaking (PRE: Sophomore standing) (Discourse; Ethical)
- _____ COMM 4074 - Organizational Communication (PRE: Senior standing)
- _____ MGT 3444 - Multicultural Diversity in Organizations (PRE: Junior standing) (Social Sciences; Intercultural)
- _____ RLCL/HUM/COMM 3204 - Multicultural Communication (Social Sciences; Intercultural)
- _____ TA 2404 - Intro to Applied Collaborative Techniques (Discourse and Design; Intercultural)

CRITICAL AND STRATEGIC THINKING SKILLS Courses

- _____ ACIS 1004 - Accounting Foundations (Quantitative; Ethical)
- _____ ART 2385 - Survey of the History of Western Art (Humanities; Arts; Ethical)
- _____ COMM 2084 - Media and Society (Social Sciences; Ethical)
- _____ LDRS 3304 - Elements of Team Leadership (PRE: LDRS 1015)
- _____ PHIL 1504 - Language and Logic
- _____ PHIL 3505 - Modern Logic and its Development
- _____ TA/MUS 2604 - Introduction to Arts Marketing
- _____ TA 3604 - Arts Management (PRE: Junior Standing)

HOLISTIC THINKING AND ETHICAL REASONING Courses

- _____ COMM 3064 - Persuasion (PRE: COMM 1014)
- _____ GEOG/NR 1115 - Seeking Sustainability (Social Sciences; Intercultural)
- _____ HIST 3114 - History of Capitalism (Humanities and Social Sciences; Ethical)
- _____ HIST 3554 - Age of Globalization (Humanities and Social Sciences; Intercultural)
- _____ LDRS 3104 - The Dynamics of Leadership (PRE: LDRS 1015)
- _____ MGT 4314 - International Management (PRE: Junior standing)
- _____ MGT 4334 - Ethical Leadership and Corporate Social Responsibility (PRE: MGT 3304)
- _____ MN 4005 - Leadership and Management Ethics (PRE: Sophomore Standing) (Social Sciences; Ethical; Intercultural)
- _____ PHIL 2304 - Global Ethics (Humanities; Ethical)
- _____ PHIL /MGT 4324 - Business & Professional Ethics (Humanities; Ethical)